

Making a Difference...

The mission of the Everett Police Department is to proudly serve the citizens of Everett by providing quality police service for the protection of life, property and individual human rights.



Why is Everett the place of choice?

Everett is the largest city in Snohomish County, as well as the economic, financial, governmental, medical and cultural center of the County. The current population is over 101,000. Everett is located 26 miles north of Seattle in one of the most desirable regions in the United States. Everett is home of Boeing wide-body commercial airplane manufacturing as well as a variety of high-tech enterprises.

The Port Gardner waterfront is the homeport of the Navy aircraft carrier, USS Abraham Lincoln, and contains the 2nd largest marina on the west coast. It is the site of a significant waterfront condominium project in its early stages of development.

Everett is a beautiful city with many recreational opportunities and a great place to live, work, play and raise a family.

Salary (Current contract)

Time in years	Base Pay	Deferred Compensation	Total Base Pay
First Year	\$57,504.00	\$1800.00	\$59,304.00
Second Year/Lateral	\$62,964.00	\$1800.00	\$64,764.00
Third Year	\$75,360.00	\$1800.00	\$77,160.00

Longevity Pay or/ *College

4 years	45 credits	2%
8 years	90 credits	3.5%
12 years	135 credits	5.5%
16 years	BA-BS	7%
20 years	MA	9%
24 years	PhD	11%
28 years		13%

Specialty Pay Positions Receive—4%

Master Police Officers Receive—10%

*College incentive is upon completion of probation OR longevity starts after 4 years. Subject to change. This is not a contract.



Impressive Benefits

- ◆ LEOFF II Pension Plan
- ◆ Full medical and dental/vision plan for officers and their dependents
- ◆ Longevity Pay
- ◆ Employer contribution of up to \$1800/year
- ◆ College reimbursement program
- ◆ 120 hours of vacation first year
- ◆ Sick leave and Holiday pay

Career Enhancing Specialty Assignments

- ◆ Master Police Officer
- ◆ Tactical Team
 - SWAT & Hostage Negotiators
- ◆ Investigations/Detectives
- ◆ K-9 Unit
- ◆ Harbor patrol—Dive Team
- ◆ ACT Unit
- ◆ School Resource Officers
- ◆ Search & Recovery
- ◆ Bike Patrol
- ◆ Motorcycle patrol

Come join our team and see why Everett Police Department is the finest!

